

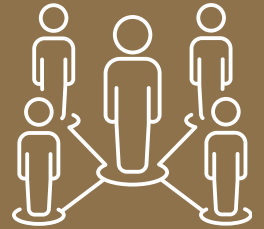


PEAPACK PRIVATE
Bank & Trust

HIGHLIGHTING OUR STRENGTHS

OUR UNIQUE CULTURE

- We've been appointed to American Banker's list of "**Best Banks to Work For**" each year since 2018
- We were named a "**Best Place to Work in NYC**" by Crain's New York in each year since 2024
- With our employee **Cultural Ambassador Committee**, everyone is encouraged to share their ideas, get involved and contribute!



DIVERSITY IN OUR WORKFORCE



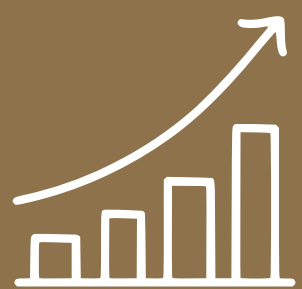
As we continue to grow, we are focused on mirroring the diversity of the communities in which we serve.

Currently our population is:

- 50+% gender diverse
- Nearly 30% racially diverse

REPRESENTATION IN LEADERSHIP

- We look for diverse representation within all levels of our organization
- Since 2020, we've seen 30% growth in gender diversity of individuals in Senior Leadership roles



CAREER GROWTH

We offer many opportunities to develop yourself and grow your career at Peapack Private!



- Career workshops
- Career pathing
- Internal and external development opportunities
- Mentorship program
- Educational reimbursement program

VOLUNTEERISM

We recognize the importance of being invested in the communities we serve. During 2025 we contributed to our communities' successes by:

- Offering 60 volunteer opportunities for employees to support those in need
- Financially supported over 320 organizations from corporate donations and employee-led campaigns

